

No. BSNLCO-COMN/11(21)/38/2020-IA

Dated: 08.06.2022

To

The Chief General Managers and IFAs,
All BSNL Circles/Units.

Sub: Irregular payment/sanction of leave encashment-reg.

Ref: No. Audit/OAD (HQrs.)/IR Dated 12/04/2022

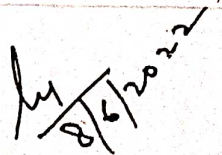
Finance and Communication Audit in one of its audit inspection report has given some significant audit findings on the above subject. Audit findings and actions suggested thereon by Finance and Communication Audit are as under:

1. As per Ministry of Personnel PG & Pensions, Department of Personnel and Training OM No. 14028/I/2017-Estt (L) dated 27th June 2017 (Copy enclosed), circulated by Ministry of Communication & IT vide F.No. 7-26(10)/2017-PAT dated 03.11.2017 clarified that persons re-employed after retirement may be granted leave encashment up to a maximum of 300 days including the period for which encashment was allowed at the time of earlier retirement.
2. In some of the cases, payments towards encashment of leave earned during services in BSNL was allowed to the officers/officials who have already been sanctioned leave encashment of 300 days on his/her technical resignation from Government services. Such payments of leave encashment are irregular and in contravention of Ministry of Personnel PG & Pensions, Department of Personnel and Training OM No. 14028/I/2017-Estt (L) dated 27th June 2017, hence liable to be recovered.

In view of above audit findings and actions suggested thereon, it is requested to review all such cases in light of Ministry of Personnel PG & Pensions, Department of Personnel and Training OM No. 14028/I/2017-Estt (L) dated 27th June 2017 and take suitable action thereon.

This is issued with the approval of Dir (Fin), BSNL Board.

Enclosure: As above


(Sunil Kumar)
PGM (IA)

Copy to:

1. The Director (HR), BSNL Board for information please.
2. ALL PGMs/Sr.GMs/GMs BSNL Corporate Office, New Delhi for necessary action please.